

## Join our growing team as a Software Quality Assurance Manager!

The SQA Manager is an integral role for the success of the creation and execution of quality assurance and testing processes/strategies and plans, while leading internal and external team members. Position will be based in Frisco, Texas.

### KEY RESPONSIBILITIES:

- ★ Develop test plans and strategies for delivering on software releases with the ability to initiate, evaluate and implement continuous improvement initiatives.
- ★ Develop and drive a high-level test automation strategy, as well as take a hands-on approach to implementing that strategy - increasing the test automation footprint to 100% adoption.
- ★ Responsible for layers of testing in functionality, compatibility, reliability, performance, exploratory/ad hoc, load/stress, usability of web applications, database, and related projects across all environments, and aspects that impacts system security.
- ★ Work with cross-functional teams to ensure quality is incorporated early in the SDLC.
- ★ Provide documentation of test results in a manner that is consumable by internal and external customers. Establish and track metrics for measuring team effectiveness.
- ★ Work with development teams and internal IT partners (architects, designers and programmers) to create automation architectures, frameworks, coding standards and naming conventions.
- ★ Provide third level on-call support during expedited or major product releases.
- ★ Evaluating and selecting technology partners and vendors
- ★ Must be able and willing to roll-up sleeves to participate in testing efforts.

### QUALIFICATIONS:

- ★ Experience managing QA in an Agile software development environment
- ★ Working knowledge on the use of software testing automation frameworks such as Appium, Selenium, JMeter, or other equivalent frameworks.
- ★ Data analysis abilities using Excel, SQL Enterprise Manager/ Query Analyzer, etc.
- ★ Must have extensive knowledge of product problem domain, such that the ability to diagnose issues that may be caused by enhancements, fixes, and new technology.
- ★ Experience using Fiddler or other utilities for RESTful API testing.
- ★ Working knowledge of penetration testing tools and frameworks such as OWASP preferred
- ★ Outstanding written and verbal communication skills.

### EDUCATION AND EXPERIENCE:

- ★ Bachelor's Degree or commensurate relevant work experience
- ★ Minimum 7 years of relevant experience
- ★ Minimum 3 years of experience as a Software Quality Assurance Manager
- ★ Minimum 3 years of experience with test automation configuration and script creation

**COMPENSATION AND BENEFITS:** Lexipol offers a fun work environment, competitive salary and annual bonus, comprehensive benefits including 401(k) with Company match.

**For consideration, please email your resume, cover letter with salary expectations to [hr@lexipol.com](mailto:hr@lexipol.com). Subject Line: SQA Manager**

Lexipol is an Equal Opportunity Employer. Visit us at [www.lexipol.com](http://www.lexipol.com)  
No third parties.